## SAMPLE ONLY

Pay Range Example Min \$24,306 Mid \$30,767 Max \$37,690								
Quartile 1	Quartile 2	Quartile 3	Quartile 4					
\$24,306 - 27,536	\$27,537 - \$30,767	\$30,768 - \$34,228	\$34,229 - 37,690					
2.5% Raise	2% Raise	1.5% Raise	1% Raise					

			\$24,306 - 27,536 2.5% Raise	\$27,537 - \$30,767 2% Raise	\$30,768 - \$34,228 1.5% Raise	\$34,229 - 37,690 1% Raise	
Sample Employee		Below Minimum					Above Maximum
Linployee		William					Maximum
			24,306				
Employee # 1	Current pay	21,673					
	Raise to min	24,306					
	Percent incr.	12.15%					
	New pay	24,306					
	Percent incr.						
Employee # 2	Current pay	24,280					
	Raise to min	24,306	24,887				
	Percent incr.	0.11%	,				
	New pay	24,887					
	Percent incr.	2.50%	26,952				
Employee # 3	Current pay	26,952					
	Raise to min		27,626	>			
	Percent incr.						
	New pay	27,626					
	Percent incr.	2.50%		28,220			
Employee # 4	Current pay	28,220					
	Raise to min	20,220		28,784			
	Percent incr.			20,704			
	New pay	28,784					
	Percent incr.	2.00%			31,322		
					- /-		
Employee # 5	Current pay	31,322					
	Raise to min				31,792		
	Percent incr.						
	New pay	31,792					
	Percent incr.	1.50%				35,253	
Employee # 6	Current pay	35,253					
Employee # 0	Raise to min	33,233				35,606	
	Percent incr.					33,000	
	New pay	35,606					
	Percent incr.	1.00%					
Employee # 7	Current pay	38,500					38,500
	Raise to min						
	Percent incr.						
	New pay	38,500					38,500
	Percent incr.	0.00%					